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Elizabeth Swaim Arts

Enrichment

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John Frazer
Marco Gaylord
Jennifer Hadley
Dora Hast
Mary Hoyt
Jane Stokes McMillan
Lee McQuillan
Ruth Montgomery
Cynthia Peterson
Melissa Schilke

* Resigned during the year

** Elected or appointed during the year

Photos are from projects/programs
that have received Foundation grants.



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**SERVING THE
TOWNS OF:**

Chester
Clinton
Cromwell
Deep River
Durham
East Haddam
East Hampton
Essex
Haddam
Killingworth
Middletown
Middletown
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Westbrook

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2003 Annual Report

MIDDLESEX COUNTY COMMUNITY FOUNDATION, INC.

The Middlesex County
Community Foundation
improves the quality of life
and provides benefit to the
people of Middlesex County
now and in the future, by
developing restricted and
unrestricted endowments
and making grants that
have impact, while assisting
donors in meeting their
philanthropic objectives.



COVER: J. ROSSI / THE MIDDLETOWN PRESS PHOTO
CELLO STUDENT, DAVID WESTBY, PRACTICES FOR
THE SPRING CONCERT, THE CULMINATION OF THE
FIRST YEAR OF THE MIDDLETOWN PUBLIC SCHOOL
ELIZABETH SWAIM STRING PROGRAM.

RIGHT: MIDDLETOWN NORTH END YOUTH ENJOY
GREEN STREET ARTS CENTER ARTS AND CRAFTS
PROGRAMS AT THE CHURCH OF THE HOLY TRINITY
WHILE THE CENTER IS BEING BUILT.

Dear Friends,

2003 marks our sixth year of growing a vital Community Foundation to benefit the people of Middlesex County. It has been a remarkable year full of achievement made possible by a generous community, hard working board of directors, continuing partnerships and an improving economy.

The significant achievement of the year was raising the third and final million in endowment gifts, pledges and planned gifts to receive the third \$50,000 for operations and grantmaking from the Jessie B. Cox Charitable Trust. Led by Jane McMillan, the Funds Development Committee and Board found new donors who brought us over the goal. Most helpful were new organizational funds established by the Community Health Center and Gilead Community Services; the transfer of the J. Guy Lombardo private foundation to a donor advised fund; a major gift from the Bee and Missionary Society; and ten new identified planned gifts at their present value.

Our reason and focus remains, grantmaking. The board approved 47 grants totaling \$80,535, bringing our total since inception to over \$400,000. Most heartwarming was the starting of a String Program for 30 Middletown third graders, the dream of Elizabeth Swaim whose bequest together with special donations began the program in partnership with the Middletown Public Schools. The total diverse grant list is included in this report. Generous renewed funding from the Connecticut Humanities Council, River View Cemetery and the Cox Trust were added to by Citizens Bank and individuals to provide competitive grantmaking dollars while endowed funds were allowed to grow. A most successful *Night at the Opera with Gina Barreca* sponsored by the Fund for Women & Girls Committee provided grant moneys for 2003 and 2004 to empower women and girls to reach their potential.

Bonnie Bennet joined our staff as part time Director of Grants and Programs. Her efforts improved our grantmaking processes, started us on compliance with new national standards developed by the Council on Foundations and provided staffing for a partnership with the Connecticut Health and Educational Facilities Authority (CHEFA). This CHEFA partnership brought \$100,000 to the county in \$50,000 grants to both Oddfellows Playhouse and Community Health Center. Sue Peters served as consultant Finance Director and set up our accounting system on new net-based software. She and office manager Janice Kalkreuth converted our five year history of grants, donors, funds and expenses to the new software while providing ongoing support for all foundation activities. We are blessed to have their talents and dedication to excellence and our mission.

The board approved a new strategic plan with a \$10 million endowment objective and the raising of funds for administration for the next five years. The Investment Committee recommended diversifying our Vanguard holdings. By year-end, our investments outperformed their benchmarks and were regaining historic dollar value.

We are positioned for the growth that the community and donors of Middlesex County deserve. We need continued support to meet the challenge of growing the endowment, gaining greater visibility, and increasing the number of persons giving to the community through our Community Foundation. We hope you will share the stories of our successes with others and consider making a direct or planned gift to our efforts.

Ralph H. Shaw II
Board Chair

Patti Anne Vassia
President



New Collaboration Brings \$100,000 to Middlesex County

The Connecticut Health and Educational Facilities Authority (CHEFA) collaborated with the Connecticut Council for Philanthropy in screening potential grantees through Connecticut community foundations. Our Community Foundation submitted two applications. We are delighted that both received their requested \$50,000. If there were no Community Foundation serving the county, these grants would not have been possible.

The Community Health Center provides health care services to the uninsured, low income, and publicly insured. Their grant for a Middletown Obesity Prevention and Treatment Initiative will provide training of all Health Center staff in monitoring weight and other measures of obesity and develop programs that will assist patients in gaining healthier eating and living patterns.

The Oddfellows Playhouse grant will provide support to their Neighborhood Troupes to enable children from Middletown's housing projects and low-income neighborhoods to attend free after-school performing arts classes throughout the school year and provide them with the opportunity to participate in a more economically and ethnically diverse tuition-based theater program.

Challenge Fund Brings \$40,000 New Dollars to Middlesex United Way

New Leadership gifts and increases on existing Leadership gifts to the Middlesex United Way 2003-2004 campaign were matched \$1 for every \$3 from a new unendowed fund established by a generous anonymous donor. The Middlesex United Way Challenge Fund was seeded with \$15,000, \$5,000 as a permanent base and \$10,000 for this year's match, which was fully met. Others may use this established Fund to challenge increased giving to help the United Way meet its mission.

String Program Dream Becomes a Reality

Elizabeth Swaim established three funds with a generous bequest in 2000. This year her dream of Middletown youngsters learning to play string instruments became a reality. With exceptional support from the Middletown Public Schools, Marco Gaylord, Music Department Head, and Ruth Montgomery, committed volunteer, an after-school program began for 30 third graders in the fall of 2003. The Elizabeth Swaim Arts Enrichment Fund provides scholarship funds for those unable to pay for lessons. The Swaim Committee raised additional money to provide instruments for the scholarship students. Under the direction of two wonderful teachers, Mary Hoyt and Pinar Gosterisli, the students progressed beautifully and amazed family and friends with two most enjoyable concerts. Beginning in the fall of 2004 classes will be held for third and fourth graders.

LEFT: THIRD GRADER, MAYA ERIKSEN, PLAYING AT THE FIRST CONCERT OF THE MIDDLETOWN PUBLIC SCHOOL ELIZABETH SWAIM STRING PROGRAM.
RIGHT: ODDFELLOWS PLAYHOUSE RECEIVED A \$50,000 CHEFA GRANT TO ENHANCE NEIGHBORHOOD PARTICIPATION AND PROGRAMS SUCH AS THEIR APRIL MINI-PRODUCTIONS.



New Endowed Funds Added in 2003

The Jessie B. Cox Charitable Trust endowment challenge grant inspired the addition of five new endowed funds and many contributions to existing funds. At year-end, the Foundation's endowment was comprised of 41 named endowed Funds whose market value was over \$1.9 million.

Bee and Missionary Society of First Congregational Church of Middletown Funds Fund for Women & Girls and Unrestricted Fund

The Bee and Missionary Society was founded in 1830 by "females" who paid a cent a week to support missionary families. Over the years, society members supported their local church, missions abroad and local charities. As many of their donations traditionally had supported women in need, they designated \$20,000 to the Fund for Women & Girls and the remainder for unrestricted grantmaking.

"We turned over \$50,000 of our Trust Fund to the Middlesex County Community Foundation as a way to continue our support of organizations and worthy causes in the community. As future grants are made in the name of the Society, the Society leaves a legacy which started more than 170 years ago"

Helen Ciaburri, President, Bee and Missionary Society

Weitzman-Vance Community Health Center Fund Organization Fund

With offices around the state, including Clinton, Old Saybrook and Middletown, the Community Health Center's transfer of \$150,000, to establish an organizational fund, brought us over our goal for the Cox Trust endowment development challenge.

"The Middlesex County Community Foundation provides CHC with an opportunity to do well and do good at the same time. Our investments grow which is important to our long-term mission, while the Foundation helps plant the seed of community philanthropy throughout our Community. The Fund is named for two of our long term volunteer leaders Jerry Weitzman and David Vance."

Mark Masselli, President, Community Health Center

Gilead Community Services Fund Organization Fund

Gilead provides support services for persons and families affected by mental illness. They began their endowment development program by establishing this Fund to insure future funding diversity. They are presently encouraging staff and board members to give to endowment to maximize a second challenge match donation.

"We plan to continue serving individuals throughout Middlesex County for years to come. We realize the importance of an endowment as one part of a strategy to insure our long-term success. What better partner to help insure this than the Foundation that shares our values and concerns. We saw the investment the Foundation was making in our community and the positive effect it was having for those individuals we serve. The exposure the Foundation provides for Gilead is significantly more far reaching than anything we could do on our own."

Barry M. Simon, Executive Director, Gilead Community Services

J. Guy Lombardo Donor Advised Fund Donor Advised Fund

The Lombardo family established a private foundation in memory of their son many years ago. By transferring their foundation to a donor advised fund at the Foundation they saved taxes and bookkeeping fees while keeping the ability to recommend contributions to local charities of their choice.

"As a founding board member of the Foundation, I believe in the Foundation's mission and know how well it is developing. It was time to make a change. I am pleased that the Foundation is handling the management of our Fund and that we still have the opportunity to direct contributions where we believe they will do the most good."

Joseph G. Lombardo

Building Legacies for the Future. Our Community Foundation is comprised of a wide variety of endowed funds that reflect the interests and philanthropic objectives of our donors. We welcome conversations with individuals and organizations that want to help build a better Middlesex County community. Think of the legacy you would like to leave and give us a call.



RIGHT: CONCENTRATION AT WORK IN GREEN STREET ARTS CENTER PROGRAM SPONSORED BY WESLEYAN'S CENTER FOR THE ARTS.

RESTRICTED FUNDS

Field of Interest Funds

Field of Interest Funds support a specific purpose, geographic area or charitable goal. Gifts to these funds specify broad areas such as the arts, education, the environment, health care or services to a specific town or region. Named Funds can be established with a donation of \$5,000 or more, and may be built over time. Any Fund may be added to by anyone at any time. Gifts, of any size, to a specific area or interest, give the Board of Directors discretion to select organizations that can most effectively address the chosen field of interest.

PREVIOUSLY ESTABLISHED FIELD OF INTEREST FUNDS

Anonymous Family Fund

Supports arts organizations and arts initiatives with priority to Middletown organizations to strengthen infrastructure and/or to support public presentations, on a competitive basis using excellence as the standard.

Anonymous Named Fund

Support of Middlesex County botanical beautification with emphasis on natural beauty, wildflowers and native species, open space and visual simplicity on a competitive basis. Grants may include assessment, planning, design, planting, restoration and new initiatives.

The Arts Fund

Promotes arts of all kinds countywide.

Sherry and Herb Clark Family Fund

Provides benefit to the people and communities of the Valley Shore Area.

Howard and Yvonne McAuliffe Fund

Supports basic human needs and programs for the less fortunate.

Kathy and Willard McRae Fund

Supports education programs in Middletown.

Middlesex Mutual Assurance Fund

Promotes safer communities with priority to motor vehicle, marine and personal safety.

Ann and George Petry Fund

Supports local arts programs and activities, established by their daughter Liz.

Pompea Family/Primary Steel Fund

Provides support for future manufacturing workforce development.

Elizabeth Swaim Middletown Fund

A generous bequest started this Fund to benefit the people and the city of Middletown.

Rachel and Chuck Wiltsie Fund

Supports basic human needs and programs for the less fortunate.

DESIGNATED FUNDS

Specified charitable organizations receive income from Designated Funds, which require a \$10,000 minimum donation to be established. These Funds may be built over time.

PREVIOUSLY ESTABLISHED DESIGNATED FUNDS

Charles Munson Burr, Jr. Family Fund

Harry Eden Burr is building this Fund over time to honor his father. When funded it will provide scholarships for economically disadvantaged Wesleyan students.

Middlesex United Way Fund

The Foundation's first Organizational Fund was established as an example to all nonprofits of the value of endowment. Anyone may add to this Fund with direct or planned gifts to help support the future of the United Way.

Elizabeth Mary Pernel Memorial Scholarship Fund

Established by Middletown High School 1965 and 1966 alumni in memory of their classmates Ed and Terri Pernel's daughter. The Fund provides an annual scholarship to a Middletown High School senior.

Elizabeth Swaim Arts Enrichment Fund

A major bequest began this Fund that provides grants to enrich minds and expand the horizons of Middletown K through 12 public school students with arts programming.

Elizabeth Swaim Fund for the Middlesex County Historical Society

A bequest established this Fund to support the Middlesex County Historical Society.

Tri-Town Youth Services Fund

Started by the Whelen family to support positive youth activities in the area and to encourage others to add to the Fund, which they may do at anytime.

WESLEYAN UNIVERSITY COMMUNITY FUND DONOR ADVISED FUND

This Fund is just one of Wesleyan's visible commitments to its community. At the University's recommendation, grants will provide support to community activities and/or the Green Street Arts Center in Middletown's North End neighborhood.

UNRESTRICTED FUNDS

Contributors who wish their donations to have the broadest perpetual impact in improving the quality of life in our community provide planned or direct gifts for the Foundation's unrestricted endowment. Income from unrestricted funds provide the most flexibility to the Board of Directors in making grants to address the concerns of the day.

PREVIOUSLY ESTABLISHED UNRESTRICTED FUNDS

John A. Barr, Jr. Fund

A memorial Fund in honor of founding Foundation board member and Essex Savings Bank president, John Barr.

The Couch Family Fund

Established by Rev. A. Edward Couch in honor of his parents.

Edmund T. Delaney Fund

Established in his memory to support the community he loved by his wife, Barbara.

J. Guy Lombardo Fund

A memorial Fund established by Joe Lombardo in memory of his son Guy.

William McCann/Best Cleaners Fund

A memorial Fund established by Esther McCann in appreciation of our community.

Middlesex Mutual Assurance Company Fund

Established by the company to support the community of its home office.

River View Cemetery Fund

Established by the Essex-based River View Cemetery to benefit the entire community.

Diane T. and William J. Russell Fund

Established by the Russells to begin their charitable giving plan.

Jean and Biff Shaw Fund

Established by the Shaws to repay their community for the benefits they have derived from it.

Susan B. and William K. Wasch Fund

Set up by the Wasch's to coordinate their giving now and in the future to the community they love.



Legacy Society

The Legacy Society recognizes persons who have made it known that they have made a planned gift to the community through the Community Foundation. In 2003, nine new members were added totaling \$115,000. The present value of these new gifts was very helpful in meeting the Cox Challenge. We now know of \$2.4 million in planned gifts from 30 individuals.

Known members include:

Anonymous (7 total, 2*)	Arlene R. Mazzotta*
Rick Bellows and Barbara O'Reilly	Jane Stokes McMillan
Bonnie Bennet*	Liz Petry
Harry Eben Burr	Sari and Howard Rosenbaum
Tim Cahill	Jean and Biff Shaw
Jean H. Caron	Thomas H. Stickney and
Richard Caron	David Westfall*
Sherry and Herb Clark	Patti Anne Vassia
Jan Youngblood Cook*	Susan and William Wasch*
Russell G. D'Oench, Jr.**	
Elizabeth Horn	*New in 2003
Robert L. Kirkpatrick, Jr.	**Deceased

Making Community Impact with Grants

Grants are the means by which a community foundation improves and enhances its community. This year the Board approved \$80,535 in grants of which \$55,660 was competitive. Due to the value of most Funds, Fund income was not used for grantmaking this year. We are therefore extremely grateful to the River View Cemetery in Essex, The Connecticut Humanities Council, Citizens Bank and the Jessie B. Cox Charitable Trust for providing funds for competitive grantmaking.

Grantmaking Process

Each year donors and the Foundation's Board of Directors determine a variety of focus areas and amounts available for grants. Letters of Intent are sought and evaluated by the Grants Committee in September. Full proposals are presented for programs considered most viable. Grants are approved by year end. In awarding grants from unrestricted funds, the Foundation seeks innovative proposals that support community improvement and help build a strong and vital community. Selected proposals demonstrate a creative approach to address the focus area and provide impact to the organization, project, community or persons involved. Grants are made only to not for profit organizations and governmental entities.

WIND OVER WINGS USED THIS NON-RELEASABLE 2-YEAR OLD BALD EAGLE TO TEACH AUDIENCES ABOUT THE ENVIRONMENT AND BIRDS OF PREY.

2003 Competitive Process Grants Approved by the Board of Directors

RECIPIENT AND PURPOSE	AMOUNT	FOCUS AREA(S)	GRANT SOURCE(S)
Brainerd Memorial Library, Haddam to catalog the Library's historical and genealogical collections.	\$ 2,770	Heritage Enhancement	Connecticut Humanities Council
Center for the Arts, Wesleyan to support the Green Street Arts Center Family Series, a series of Saturday arts and culture workshops.	\$ 1,500	Arts	Jessie B. Cox Charitable Trust
Chester Land Trust, Inc. to create a nature trail adjacent to the Chester elementary school grounds for the study of environmental sciences and natural habitats.	\$ 1,500	Environment	Jessie B. Cox Charitable Trust and Sherry & Herb Clark
Children in Placement Connecticut to provide trained volunteers to serve as guardians ad litem for abused and neglected children in Juvenile Court in Middletown.	\$ 2,000	Human Needs	Jessie B. Cox Charitable Trust
Children's Home of Cromwell to fund group therapy for disadvantaged children.	\$ 1,000	Human Needs	Jessie B. Cox Charitable Trust
Clinton Historical Society to produce a DVD presentation on the history of Clinton.	\$ 1,600	Heritage Enhancement	Connecticut Humanities Council
Community Health Center to support the HomeRoom Program, an after-school homework assistance and enrichment program for children from low-income Middletown families.	\$ 2,000	Neighborhood Enhancement	Citizens Bank
The Connecticut River Museum to fund an exhibition which pairs photographs of Essex from 1880-1910 with current photographs of the same scenes to stimulate public discourse on the changing landscape and contemporary land use and development issues facing the lower river valley.	\$ 5,100	Environment and Heritage Enhancement	River View Cemetery and Connecticut Humanities Council
East Hampton Ambulance Association to help purchase a generator for its new ambulance headquarters.	\$ 1,800	Safer Communities	Jessie B. Cox Charitable Trust
Estuary Council of Senior Clubs to provide transportation for seniors who are unable to get to medical and other appointments.	\$ 2,000	Human Needs	River View Cemetery
FISH-Friends In Service Here to support free rides to medical appointments.	\$ 500	Human Needs	River View Cemetery
Haddam Historical Society to update the Society's website to include a virtual tour of the Thankful Arnold House and other historical information about Haddam.	\$ 2,000	Heritage Enhancement	Connecticut Humanities Council
Ivoryton Library Association to create a photographic documentation of the three Essex villages as they exist today which will also be displayed in juxtaposition with photographs of the past and will provide a historical record of the present.	\$ 4,710	Heritage Enhancement	River View Cemetery and Connecticut Humanities Council
Ivoryton Playhouse Foundation to support its productions of plays which complement school curriculums for area middle and high school students.	\$ 5,000	Arts	Jessie B. Cox Charitable Trust
Literacy Volunteers Valley Shore to update its brochures and public relations materials.	\$ 2,500	Human Needs	River View Cemetery
Maritime Education Network to prepare middle and high school students for the workforce through a collaborative wooden boat building project.	\$ 2,000	Workforce Development	Jessie B. Cox Charitable Trust and Sherry & Herb Clark
Middlesex Land Trust to update maps and develop promotional materials for dissemination at three flagship preserves.	\$ 2,000	Environment	Jessie B. Cox Charitable Trust
Middletown Public Schools to fund performances of a mini-opera which teaches elementary school children proper health, nutrition and fitness.	\$ 1,400	Arts	Jessie B. Cox Charitable Trust
Northern Middlesex Habitat for Humanity to help defray the cost of new construction of a home in East Hampton.	\$ 1,000	Human Needs	Jessie B. Cox Charitable Trust
North End Action Team (NEAT) to cover operational expenses of grassroots community outreach in Middletown's North End.	\$ 1,000	Neighborhood Enhancement	Citizens Bank
Russell Library to fund presentations on researching the genealogy of European populations that settled in the Middletown area.	\$ 500	Heritage Enhancement	Connecticut Humanities Council
Russell Library to fund the Spanish language facilitator position for the library's Bi-lingual Story Time.	\$ 750	Arts	Jessie B. Cox Charitable Trust
Tri-Town Youth Services to subsidize the cost of mental health counseling and materials for Chester, Deep River and Essex youth and their families.	\$ 3,400	Human Needs	River View Cemetery and Sherry & Herb Clark
Vista Vocational & Life Skills Center to update its health, nutrition and wellness programming for adults with disabilities.	\$ 500	Human Needs	Sherry & Herb Clark
Wind Over Wings to support education programs on good stewardship of the environment featuring birds of prey.	\$ 1,000	Environment	Jessie B. Cox Charitable Trust
Total Competitive Grants	\$49,530		



2003 Donor Advised Grants Approved by the Board of Directors

The following grants were recommended by holders of unendowed donor advised funds, whose principal is used for grantmaking. Tax advantage donations can be held in these funds while donors decide where contributions meet their charitable objectives. Foundation staff can provide information to help decision making if desired. Income earned by these Funds help support Foundation administration.

GRANT RECIPIENT AND PURPOSE <i>(if not unrestricted)</i>	AMOUNT	FUND <i>and/or Advisor or Donor</i>
Camp Hazen YMCA for camperships	\$ 500	Howard and Yvonne McAuliffe
Child & Family Agency of S.E. CT for an Early Head Start Father's Initiative Program.	\$ 600	Kent S. Warner Memorial Fund <i>Robert Graulich & Scotty King</i>
Connecticut Radio Information Systems	\$ 500	Howard and Yvonne McAuliffe
Essex Elementary School Foundation	\$ 1,000	Anonymous
Malawi Children's Village Foundation for a Bicycle Purchase and Maintenance Project for Village staff, volunteers and program participants.	\$ 2,000	Kent S. Warner Memorial Fund <i>Robert Graulich & Scotty King</i>
Middlesex Community College Foundation for Scholarships and Unrestricted use.	\$ 1,200	Hugh L. and Judith R. Cox
Middlesex Community College Foundation for the "Build a Bridge" Program.	\$ 1,500	Hugh L. and Judith R. Cox
Middletown High School for the fourth annual Elizabeth Mary Pernel Memorial Scholarship presented to Rebecca Barrieau	\$ 100	Anonymous
Russell Library for Bi-lingual Parenting Resources in both Spanish and English.	\$ 250	Robert and Maria Holzberg <i>in memory of Derry D'Oench</i>
Salvation Army of Middletown	\$ 500	Howard and Yvonne McAuliffe
St. Luke's HOME	\$ 1,000	Howard and Yvonne McAuliffe
St. Vincent DePaul Place	\$ 2,500	Howard and Yvonne McAuliffe
Total Unendowed Donor Advised Grants	\$ 11,650	
Middlefield Federated Church	\$ 2,000	J. Guy Lombardo Donor Advised Fund <i>Joseph Lombardo</i>
Total Endowed Donor Advised Grants	\$ 2,000	

Swaim String Collaborative Program

GRANT RECIPIENT: MIDDLETOWN PUBLIC SCHOOLS	AMOUNT	SOURCES
For the Swaim String Program in the Middletown Elementary Schools for the 2003-2004 school year.	\$ 3,400	Elizabeth Swaim Arts Enrichment Fund & Jessie B. Cox Charitable Trust
To purchase large string instruments for scholarship students participating in the Swaim String program.	\$ 1,575	Elizabeth Swaim Strings Unendowed Fund
To support the Swaim String Program in the Middletown Elementary Schools for the 2004-2005 school year.	\$ 6,250	Jessie B. Cox Charitable Trust
Total Special Distributions	\$ 11,225	
Total Donor Advised and Special Distributions	\$ 24,875	

LEFT: "DOUBLE EXPOSURE" AN EXHIBIT AT CONNECTICUT RIVER MUSEUM DISPLAYS PHOTOS FROM THE PAST AND PRESENT THANKS TO COMMUNITY FOUNDATION GRANT IN PARTNERSHIP WITH THE CONNECTICUT HUMANITIES COUNCIL AND ESSEX'S RIVER VIEW CEMETERY. EXHIBIT RUNS APRIL 16 - OCTOBER 30, 2004.

Fund for Women & Girls

2003 ACTIVITIES

The Fund for Women & Girls Committee and the Foundation are grateful to Anita Ballek of East Haddam, Pat Smith of Old Saybrook and Doug and Midge Bennet of Wesleyan University for hosting meetings to spread the good news of the 2002-03 grants and how the Fund is helping empower women and girls to reach their potential. Our first special event, *A Night at the Opera with Gina Barreca*, filled the Goodspeed Opera House and Gelston House for a fun and entertaining evening while it realized over \$16,000 for future grantmaking and to grow the endowed Fund.

FUND GROWS WITH \$20,000 GIFT

The largest gift to the Fund for Women & Girls to date came from the Bee and Missionary Society of First Church Congregational in Middletown. Their history began in 1830 when women paid one cent a week to be members. The Society's original purpose was to support mission families in the western wilderness with grants for "feeble churches", Indian missions, salaries and contingent expenses. Over the years three organizations combined their bequests and assets to support world-wide missions, church improvements and local charities, many to help women. Their \$20,000 endowed gift to the Fund for Women & Girls assures continuance of their marvelous history in their name while continuing the legacy of women providing for others and making life easier for the less fortunate.

2003-2004 GRANTS

These grants were made possible by special donations and proceeds from *A Night at the Opera with Gina Barreca*, allowing the endowed Fund to grow faster.



THE FUND FOR
**Women
& girls**

LEFT: MENTORING AND HAVING FUN GO TOGETHER IN MANY FOUNDATION SPONSORED PROGRAMS.

RECIPIENT AND PURPOSE	AMOUNT
East Haddam Youth & Family Services for a journaling program for young girls.	\$ 1,500
East Hampton Youth and Family Services for week-long summer outdoor enrichment program for young girls.	\$ 1,000
Estuary Council of Senior Clubs for computer instruction for older women to improve their skills and pay.	\$ 630
Middletown Parks & Recreation for a girls' flag football program in six Middletown neighborhoods.	\$ 1,000
North End Action Team (NEAT) for a new young women's group in the North End of Middletown.	\$ 1,000
Rushford Center for a summer program for 25 Middletown middle school girls.	\$ 1,000
Total Competitive Grants	\$ 6,130

2003 GIVERS FOR WOMEN & GIRLS

2003 Visionary

The Bee and Missionary Society

2003 Builders

Anonymous (1)
Jeannette Archer-Simons
Marcia W. Bromberg
Maria Madsen Holzberg
Susan B. Peters
Kate Swift

2003 Sustainers

Kathryn Friedman
Ann W. Goodwin
Nancy H. Meislahn
Barbara-Jan Wilson *in Honor of Audrey C. Wilson*

2003 Benefactors

Sharon Barrett & Gary LaChance *in Memory of Harriet W. Barrett*
Judith C. Brown
Jackie M. Cleeg
Ann duCille *in Memory of Pearl L. duCille*
Lillian M. Guilmartin
Janice R. Kalkreuth *in Memory of Angela C. Richard & Elizabeth K. Richard*
Marie Kalita Leary *in Honor of Lena C. Kalita*
Barbara McGhie *in Memory of Judith Herrman*
Nancy B. Mackinnon
Susan L. Menichetti
Mary and Louis Pear
Laura Mazzotta Pedersen
Margaret H. Rich *in Memory of My Mother*
Nancy Read Smith
Clifford O. Straub *in Honor of Helen M. Vagts*
Elizabeth V. Tishler

2003 Friends

Anonymous (2)
J. Antognini-O'Neill
Catherine Conant *in Memory of Elizabeth Gwillim*
Helen R. Cotter
Elizabeth M. Davis
Barbara S. Delaney *in Memory of Elizabeth Gwillim*
Marie Dowley
Kathleen Flood
Evelyn Harris
Patricia G. Hartman
Dorothy C. Kaplan
Vera Levy
Joanne A. Luppi *in Memory of Aubine Abbott*
Elizabeth McAlister
Lucy McMillan
Jeanne and Donald Miller *in Memory of Mary and Mildred*

Billie Jean Noonan
Kristen E. Sampson
Constance Sattler
Jeannette C. Schreiber
Audrey J. Scotti
Andrea D. Skwarek
Nancy R. Smith
Susan Spaeth
Joy C. Stifano
Carol S. Wood

MATCHING GIFTS PROGRAMS

Charles Schwab Corporation
Foundation (*Jean H. Caron*)

SPECIAL GIFTS FOR WOMEN & GIRLS GRANTMAKING

Aetna Foundation, Inc. (*Employee volunteer Janice Thaxter*)
Sharon K. Birmingham
Jan Youngblood Cook
James Cunningham
Curves for Women, East Haddam (In Kind)
Laura Mazzotta Pedersen
Joanne S. Rocznik
Debra Susca
Kate Swift

SPECIAL EVENT DONORS

In Kind
Gina Barreca
Cummings and Good Design
The Gelston House
Goodspeed Musicales

Leaders
Bailey's Express
Best Cleaners
U.S. Trust

Mentors
Burke, Esposito & Associates, LLP
Ceramic Importing, Inc.
Andrea M. Malon, MD
A R Mazzotta Employment Specialists
Partners in Women's Care
PCI medical, inc.

Friends
Capital Strategies, Inc.
Century 21 Root Agency
Crescent Street OB/GYN
Betsy A. Crosswell, DMD
Atty. Patricia C. Farrell
Howard, McMillan and D'Aquila
KGS Insurance Services, LLC
Kitchings and Potter, LLC
New Haven Savings Bank
Linda Schroth, MD

FOUNDING GIVERS

Jennifer Alexander
Anonymous (3) *One in Memory of Eileen & Fred Shekosky*
Barbara Waterman Arafeh
Jeannette Archer-Simons
Midge and Doug Bennet
The Bingham Trust
Susan S. Bransfield
Marcia W. Bromberg
Jean H. Caron
Shanti Carter
Madelyn J. Cerritelli
Judith J. Chase *in Memory of Neal C. Chase*
Sherry Clark
Jan Youngblood Cook *in Memory of Ruth Hill Hammill*
Barbara S. Delaney *in Memory of Edmund T. Delaney*
Barbara Edelstein
Elizabeth Emery
Andrea S. Fassler *in Honor of The Fassler Women*
Juana Maria G. Flagg
Julie Flagg, M.D. *in Honor of Juana M. G. Flagg*
Thelma Ball Freeland *in Honor of Grace Hackett*
Edith P. Gengras *in Honor of Martha Davis Soper*
Maria Madsen Holzberg
Diana Hull, M.D.
Janet Kelly *in Memory of Janet A. Viggiani*
Joyce J. Kirkpatrick *in Memory of Zibbie F. Johnson & Harriet W. Kirkpatrick*
Suzanne Donnelly Kitchings *in Memory of Eleanor Donnelly*
Arlene R. Mazzotta *in Memory of Edith D. Rosener*
Jane Stokes McMillan
Katherine B. McRae *in Memory of Bertha McRae & Vivian McRae Wesley*
Nancy B. Meyers
Lois A. Muraro *in Memory of Caroline Rucci*

Maureen Wiltsie O'Grady
Carol Parmelee-Blancato
Liz Petry
Barbara R. Phillips
Sari A. Rosenbaum *in Memory of Celia B. Arum*
Jeannette C. Schreiber *in Memory of Christie McLeod, M.D.*
Carolyn D. Shaw *in Memory of Conna Bell Shaw*
Jean Adams Shaw
Dorothy M. Shugrue
Irene Silberstein
Pat Smith
Betty H. Stevens *in Honor of Miriam Theresa Winter*
Maggie Stokes
Michelle M. Stronz
Kate Swift *in Memory of Casey Miller*
Janice Thaxter *in Memory of James Thaxter Sr. & James Thaxter Jr.*
Maxine L. Thumim
Carolyn W. Timmerman *in Memory of Lois McComas Wiltshire*
Patti Anne Vassia *in Memory of Christie McLeod & Martha C. White*
Judy Walter *in Memory of Francis Fishlock*
Rachel M. Wiltsie *in Memory of Patricia Manning Mannix*
Lenora Hyman Woods *in Honor of Mrs. Hazel Green*
Linda Griffin Worden *in Honor of my 4 daughters*
Sallye V. Davage Wright *in Memory of Rev. William M. Davage & in Honor of Versa Winston Bailey*
Heather Zavod
Nancy Child Zimmer *in Memory of Nellie Rossman Smith*

FUND FOR WOMEN & GIRLS COMMITTEE

Jean H. Caron*
Shanti Carter
Catherine Conant
Jan Youngblood Cook*
Barbara Edelstein
Andrea S. Fassler
Thelma Ball Freeland
Jane Stokes McMillan
Katherine B. McRae
Nancy B. Meyers
Lois Muraro
Liz Petry
Sari A. Rosenbaum, *Chair*
Jean Adams Shaw
Dorothy M. Shugrue
Irene Silberstein
Janice Thaxter
Patti Anne Vassia
Rachel M. Wiltsie
Maureen Wiltsie O'Grady
Lenora H. Woods
Joan S. Youngs
Nan Child Zimmer

EAST HADDAM SUB-COMMITTEE

Martha Bates
Sharon Birmingham
Betsy Huston
Nancy Mackinnon
Geraldine Porto
Nancy R. Smith
Kate Swift, *Chair*

WOMEN & GIRLS GRANTS COMMITTEE

Shanti Carter
Barbara Edelstein
Thelma Ball Freeland, *Chair*
Maria Madsen Holzberg
Betsy Huston**
Andrea S. Fassler
Sari A. Rosenbaum
Dorothy Shugrue
Irene Silberstein
Joan S. Youngs

*Resigned during the year
**Elected or appointed during the year

Statement of Financial Position

	2003	2002	2001
ASSETS			
Investments and Cash Equivalents	\$ 2,163,227	\$ 1,498,467	\$ 1,356,124
Pledges Receivable	356,767	231,917	296,193
Other Assets	27,413	25,645	5,089
Total Assets	\$ 2,547,407	\$ 1,756,029	\$ 1,657,406
LIABILITIES AND FUND BALANCE			
Liabilities			
Funds Managed for Others	\$ 239,756	\$ 10,284	\$ 0
Expenses Payable	88,395	46,422	61,542
Total Liabilities	328,151	56,706	61,542
Fund Balance	2,219,256	1,699,323	1,595,864
Total Liabilities and Fund Balance	\$ 2,547,407	\$ 1,756,029	\$ 1,657,406

Statement of Activities

	2003	2002	2001
REVENUE			
Gifts and Pledges			
Endowed	\$ 318,943	\$ 246,874	\$ 289,737
Unendowed	125,061	79,141	93,138
Administration	76,455	108,990	29,223
Total Gifts and Pledges	520,459	435,005	412,098
Investment Income	290,942	44,451	60,101
In Kind Contributions	15,649	11,100	10,600
Total Revenue	827,050	490,556	482,799
EXPENSE			
Grants			
Program Services	\$78,893	128,516	86,907
Management and General	43,043	38,424	0
Fundraising	83,805	46,994	58,777
Total Expense	280,630	264,502	204,454
Unrealized Loss	26,487	122,595	76,544
INCREASE IN NET ASSETS	\$ 519,933	\$ 103,459	\$ 201,801
Net Assets at beginning of year	1,699,323	1,595,864	1,394,063
Net Assets at end of year	\$ 2,219,256	\$ 1,699,323	\$ 1,595,864

2003 INVESTMENTS AND PERFORMANCE

Foundation investments are determined and monitored by the Investment Committee to meet the board approved Investment Policy. Moneys are invested in several of the Vanguard family of mutual funds, with cash holdings in CDs and money market accounts. For 2003, the return on investments, net of fees, was 20.18% exceeding the 19.90% proportional benchmarks of the Wilshire 5000, Lehman Aggregate and Vanguard Treasury MMA.

2003 Audit was performed by Mahoney, Sabol & Company, LLP, copies are available upon request.
2002 and 2001 Audits were performed by William J. Russell, PC, copies are available upon request.



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2003 GIVERS

Administration Givers

Aetna Foundation, Inc.
Marcia W. Bromberg
Diane V. Bruno
David and Sara Carson
Herbert T. Clark III
Connecticut Light & Power
Connecticut Lighting
Centers, Inc.
Nancy and Woodbridge
D'Oench
Infiltrator Systems, Inc.
Jessie B. Cox Charitable Trust
David and Rosamond
Jettinghoff
Liberty Bank Foundation
Audrey Livingston
Alvin Lucier & Wendy Stokes
John and Carol MacElwee
William Pinch &
Jennifer Saines
Pratt & Whitney
David Preston
Rabbi Seth D. Riemer
Robert and Virginia Rollefson
Joyce Rossiter
Bert Schmitz &
Ceely Ackerman
Smith Barney-Essex
Muriel W. Test
Patti Anne Vassia
Arthur and Phyllis Waldman
Webster Bank
Joan S. Youngs
Zygo Corporation

Unendowed and Special Donations for Grantmaking

Anonymous (3)
Citizens Bank
Judy and Hugh Cox
Jessie B. Cox Charitable Trust
EST Trust
Scotty King
Howard and Yvonne
McAuliffe
River View Cemetery, Inc.
(Essex)

Endowment Givers

Anonymous (2)
Donald and Carol Arnault
Bee and Missionary Society
Bonnie Bennet
Harry Eben Burr
Katharina Butterfield
Jim Cama
A. Edward Couch
Patrick J. Crowley
Ellen G. D'Oench
John and Patricia Elmore Jr.
Essex Savings Bank
Lillian and Welles Guilmartin
Harding Development Group
A. John Huss, Jr.
John R. Jakobson
Joan T. Jurale
Sondra L. King
Joyce and Robert L.
Kirkpatrick, Jr.
The Kitchings Family
Judith J. Kitson
Hazel L. Kurlansky
David and Lynda Larson
John LeShane
Joseph G. Lombardo
Joan D. Mazzotta
Howard and Yvonne
McAuliffe
Esther and Carl Leopold
Jane Stokes McMillan
Willard M. McRae
David and Stephanie Miner
Middlesex Fruiterery, Inc.
Wilfredo Nieves
Peter and Valerie Nucci, Jr.
PCI medical, inc.
Liz Petry
River View Cemetery, Inc.
Carl S. and Lisa Rodenhizer
Marjorie Rosenbaum
Marjorie and Robert
Rosenbaum
William and Diane Russell
David and Betsy Sams, Jr.
Marjorie H. Schultz
Jean and Biff Shaw
Kathleen M. Swaim
Pamela Tatge & Jerry Zinser
Maxine L. Thumim
Jessie A. Trotta
Patti Anne Vassia
Todd Walters
William and Susan Wasch
Rachel M. Wiltsie
Joan S. Youngs

Elizabeth Swaim String Program—Support

Barbara W. Arafeh
Anna Barron
Wendy Berlind
Michaelle Biddle
Kathryn and Morton Briggs
Catherine P. Fiducia
William D. Foye
Peter and Laura Frenzel
Doris A. Hallie
William and Eleanor Howard
Susanne Javorski
Joan T. Jurale
Naomi and Richard Kamins
Lewis and Ellen Lukens
Peter A. Mark
Edward L. McMillan, Jr.
Jan Miel
Ruth and Christopher
Montgomery
Laurie Nussdorfer
Jean Orr
Diana Perron
Edmund Rubacha
Vicky Zwelling

2003 Recognition Gifts

Marcia Bromberg &
Bill Nelson in Honor
of Athena Ulozas &
Joseph G. Lombardo
Anonymous in Memory
of Eileen & Fred Shekosky
John and Bonnie Bennet in
Memory of Elizabeth Gwillim
William and Susan Wasch
in Memory of Bertha Fass
Lance T. Brasher in Memory
of Derry D'Oench,

In Kind Donations

Oakstream Technologies
Citizens Bank
The Clark Group
How 2 Design
KGS Insurance Services

Matching Gifts Programs

Gillette Company Matching
Gifts Program (Bert Schmitz
& Ceely Ackerman)

Special Appreciation

to Citizens Bank

For providing In Kind office
and meeting room space, and
this year adding an additional
office for Foundation use.

Staff

Patti Anne Vassia
President

Part-time

Bonnie Bennet
Director of Grants
and Programs

Janice Kalkreuth
Office Manager

Susan B. Peters
Director of Finance

LEFT: YOUTH FROM SEVERAL MIDDLETOWN NEIGHBORHOODS ENJOY
ARTS ACTIVITIES AT THE GREEN STREET ARTS CENTER PROGRAM.